

SEXUAL HARASSMENT

On-campus assistance for sexual harassment includes:

Mr. Scott Grubbs
Thomas University Title IX Coordinator and Dean of Students
229-236-7770
sgrubbs@thomasu.edu

Students who feel that they may be the victim of some form of harassment as a result of the actions of another student should contact the Dean of Students to lodge a complaint. These cases will be resolved in accordance with student disciplinary procedures. Students who believe they have been harassed or otherwise discriminated against by a University employee should contact the Director of Human Resources and attempt resolution of the complaint. Harassment of any kind is unacceptable at Thomas University and is in conflict with the policies and interests of the university.

Generally, harassment may be defined as verbal or physical conduct by a person or group of persons which interferes with a student's academic performance or causes discomfort in the work setting or classroom.

Sexual harassment and racial harassment have been held to constitute a form of discrimination which is prohibited by Title VII of the Civil Rights Act of 1964, as amended, and Title IX of the Educational Amendments of 1972. Other types of harassment (religious, disabled, or other protected status) are prohibited by applicable law.

Title VI: Title VI of the Civil Rights Act of 1964 is the Federal law that protects individuals from discrimination on the basis of their race, color, or national origin in programs that receive Federal financial assistance.

Title IX: Title IX of the Education Amendment of 1972 prohibits discrimination on the basis of sex in education programs or activities that receive or benefit from Federal financial assistance; e.g., in recruiting and admissions, financial aid, athletics, textbooks and curriculum, housing facilities, career counseling, insurance and health care, single sex groups and programs, extracurricular activities, and employment.

Sexual Assault Support:

On-campus assistance for sexual assault victims includes:

Mr. Scott Grubbs
Thomas University Title IX Coordinator and Dean of Students
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Off-campus assistance is available through dialing 911, and Thomasville Police at 229- 226-2101. Halcyon Home also provides resources and support for survivors of sexual assault at 229-226-6666.

If you are the victim of a sexual assault, you are encouraged to seek medical treatment and to report the assault. You may report this crime by calling the Thomasville Police Department, or you may request assistance in reporting the crime by contacting the Office of Student Life or by contacting your Resident Assistant or Resident Director. It is important to report the assault so that evidence may be preserved to provide proof of criminal sexual assault. Please recognize the importance of getting help in dealing with an assault.

Sexual assault may include:

Any involuntary sexual act in which a person is threatened, coerced, or forced to engage in against his or her will.

Sexual assault may be committed by a stranger or by an acquaintance. Sexual assault may include sexual touching of another person against his or her will or forcing an unwilling person to touch another person sexually.

Sexual assault occurs when such acts are committed either by force, threat, or intimidation, or through the use of the victim's mental or physical helplessness - due to, but not limited to, drug or alcohol consumption, sleep, unconsciousness.

TU will investigate all reported sexual assaults or attempted assaults.