

**GICA Compliance Collaborative  
In-Person Trainings  
Title IX Hearing Panel Member Training**

**September 2022  
Agenda  
4-hour training**

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**Training Objectives**

- Introductions and Review of Title IX
- Title IX NPRM

**Title IX – Present Policy**

- Definitions
  - Sexual harassment
  - Education program or activity
  - Recognized, off-campus student organizations
  - Misconduct outside educational program or activity
  - Formal complaint
  - Complainant
  - Respondent

**Training Objectives:**

- The role of a Title IX Decision-maker in a Live Hearing has changed. The Title IX regulations make it very clear that decision-makers must be trained about specific topics. This training will focus on the following subjects:
  - General process for handling a hearing
  - Required attendance by an institution-provider Advisor
  - Cross-examination
    - Process
    - “Waiving” questions
  
  - Ruling by decision-maker
  - Relevant questions
  - Not relevant questions
    - Rape shield, legally recognized privilege, hearsay, medical records

- Institutional decisions as to weight of evidence
- Credibility determination and factors

## Resources

- OCR and Title IX
  - [https://www2.ed.gov/about/offices/list/ocr/docs/tix\\_dis.html](https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html)
- [Federal Register :: Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance](#)
- [The U.S. Department of Education Releases Proposed Changes to Title IX Regulations, Invites Public Comment | U.S. Department of Education](#)